

2012 CALENDAR OF MEETINGS

20 March, 3,30 pm 21 March	Board of Directors meeting to approve the draft 2011 financial statements * * * * * Analysts Presentation
17 April, 10 am (I) 18 April, 10 am (II)	General Shareholders' Meeting to approve the 2011 financial statements
8 May, 3,30 pm 8 May	Board of Directors meeting to approve the quarterly report to March 31, 2012 * * * * * Analysts Presentation
31 July, 3,30 pm 31 July	Board of Directors meeting to approve the half year report to June 30, 2012 * * * * * Analysts Presentation
6 November, 3,30 pm 6 November	Board of Directors meeting to approve the quarterly report to September 30, 2012 * * * * * Analysts Presentation

Promptly notice will be given of any changes to the aforementioned information.